

Hastings Highlands – Where's that?

- Population under 5,000
- Largest geographic Municipality in northern Hastings County
- Halfway between Ottawa and Toronto

Our first (amalgamated) home...



- Split level entry
- Creek in the Library
- Inadequate working & storage space

Time for Change!



Our New Home!



Staff Structure

- Shift happens
- Team Building
- Strong Leadership



Gord Hume – Cultural Planning

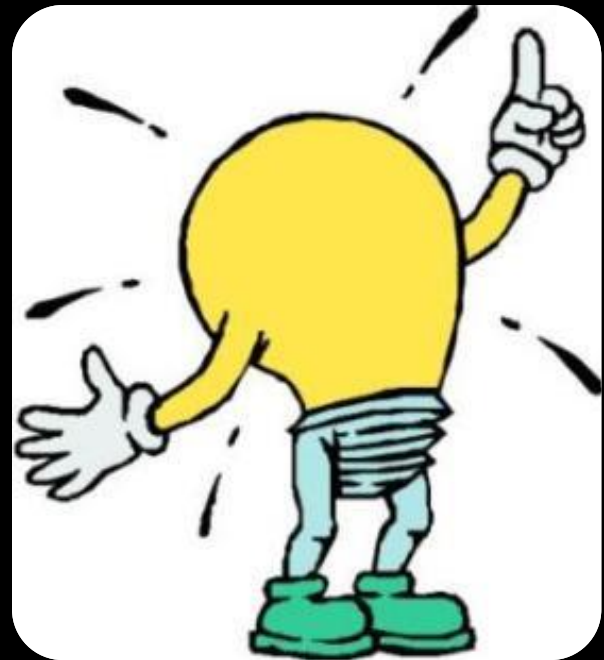


Sense of Place

Community
Buy-In

Facilitators

- Parents
- Educators
- Volunteers
- Organizations
- Library Patrons
- Youth – future leaders
- Business owners
- Entrepreneurs
- Retired & bored



Human Capital



- Sporting Activities
- Public Forums
- Social Functions
- Private Rentals
- Library Programs
- Community Meetings
- Municipal Events
- Fund-raisers

Sew 'n Sews



Reporting ROI

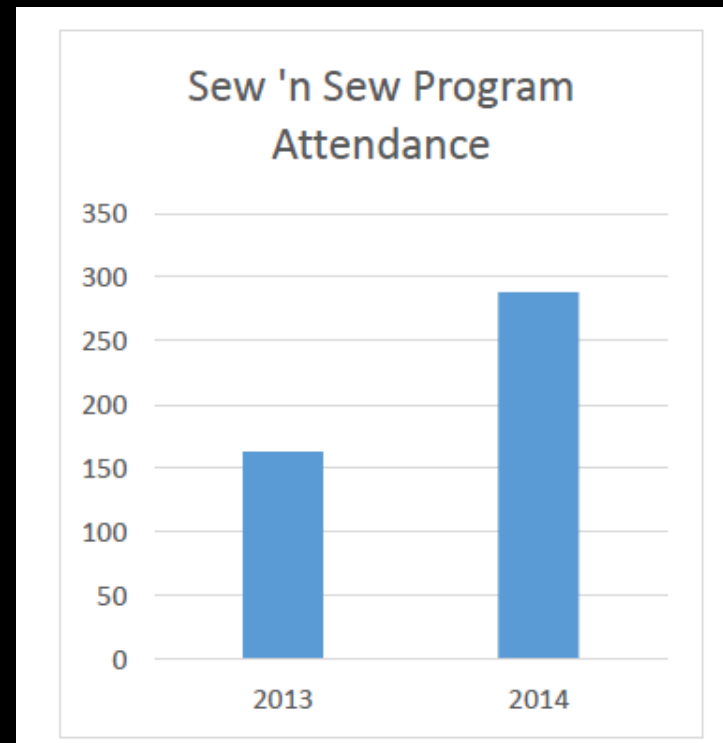
Qualitative



- Sustainable
- Reduces Social Isolation
- Financially Inclusive
- Community engaged
- Business Incubator

VS

Quantitative



Inspiration Stations



Adult Play Space



Children and Youth Creativity



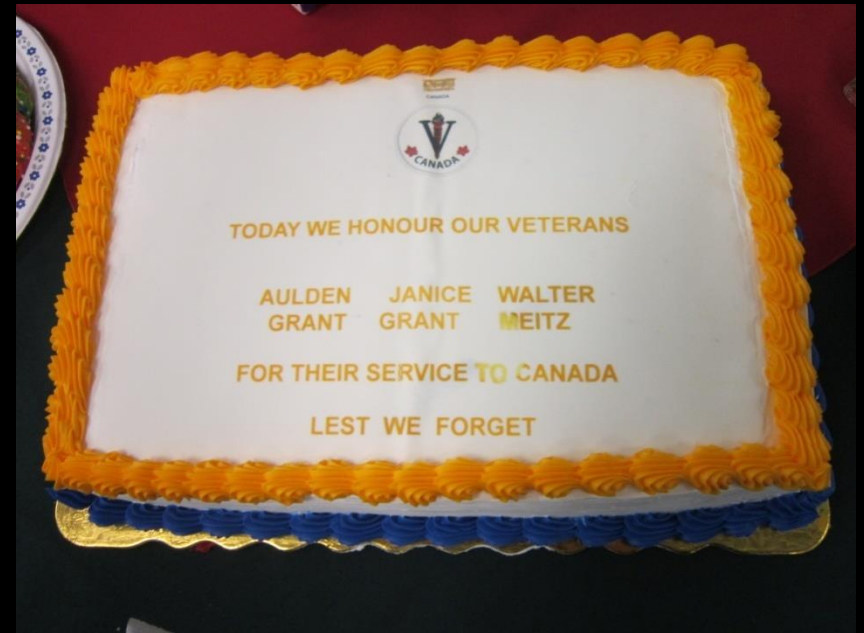
Waiting List for Cultural Corner Bookings



Social Space by the Fireplace



Municipal Celebrations in Library Space



Blind date with a book!



From the Municipal Perspective!



Boom, Bang, Bust!

LIBRARY:

- Usage from outside the community
- Library Usage increased 350%
- Staff Burnout

MUNICIPAL OFFICE:

- Increase in Building Permits
- Increase in Welcome Packages
- More demands on Municipal staff

Council/Board Updates



Planning with Community Input



Service Delivery



Communication

- Cell phones
- Social Media
- Event boards
- Calendar of events
- Websites
- Social activities

Text, talk, post, email...get the message out!

Policy Recommendations



March Break 2015

Community Resource Officer

- Rural Economic Development Fund - OMAFRA
- New Horizons for Seniors
- Creative Communities Prosperity Fund – Ministry of T.C & S
- Job Creation Project – Ministry of Colleges, Universities & Training (?)

Evaluation – Fail Camp



2012 Minister's Award for Innovation



2013 E.A. Danby Award



2014 Shortlisted for Angus Mowat Award for Excellence



Sharing the process!



Times almost up!

Contact us at:



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Volunteer Appreciation



We all play for the same team!



Library and Municipal staff hard at work!