

## Not Your Typical Economic Development Office



# Welcome

### Neil Carbone

Director of Community Development <u>ncarbone@pecounty.on.ca</u> 613.476.2148 ext. 2501

### **Trevor Crowe**

Community Development Coordinator <u>tcrowe@pecounty.on.ca</u> 613.476.2148 ext. 2504



Not Your Typical Economic Development Office Overview - What's Different?

- 1. Purpose
- 2. Structure
- 3. Mandate
- 4. Approach



- A. Lead Generation
- **B.** Content Generation
- C. Performance Measurement



## **Community Development**





## **Community Development**

Community & Economic Development Commission

Community Development
Department

Governance

Management



## Community & Economic Development Commission (CEDC)

## What is it?

- Municipal Board NOT a Committee
- Delegated spending & decision-making (autonomy)
- Councillors, citizen members, Chamber of Commerce
- Regular Reporting to Council

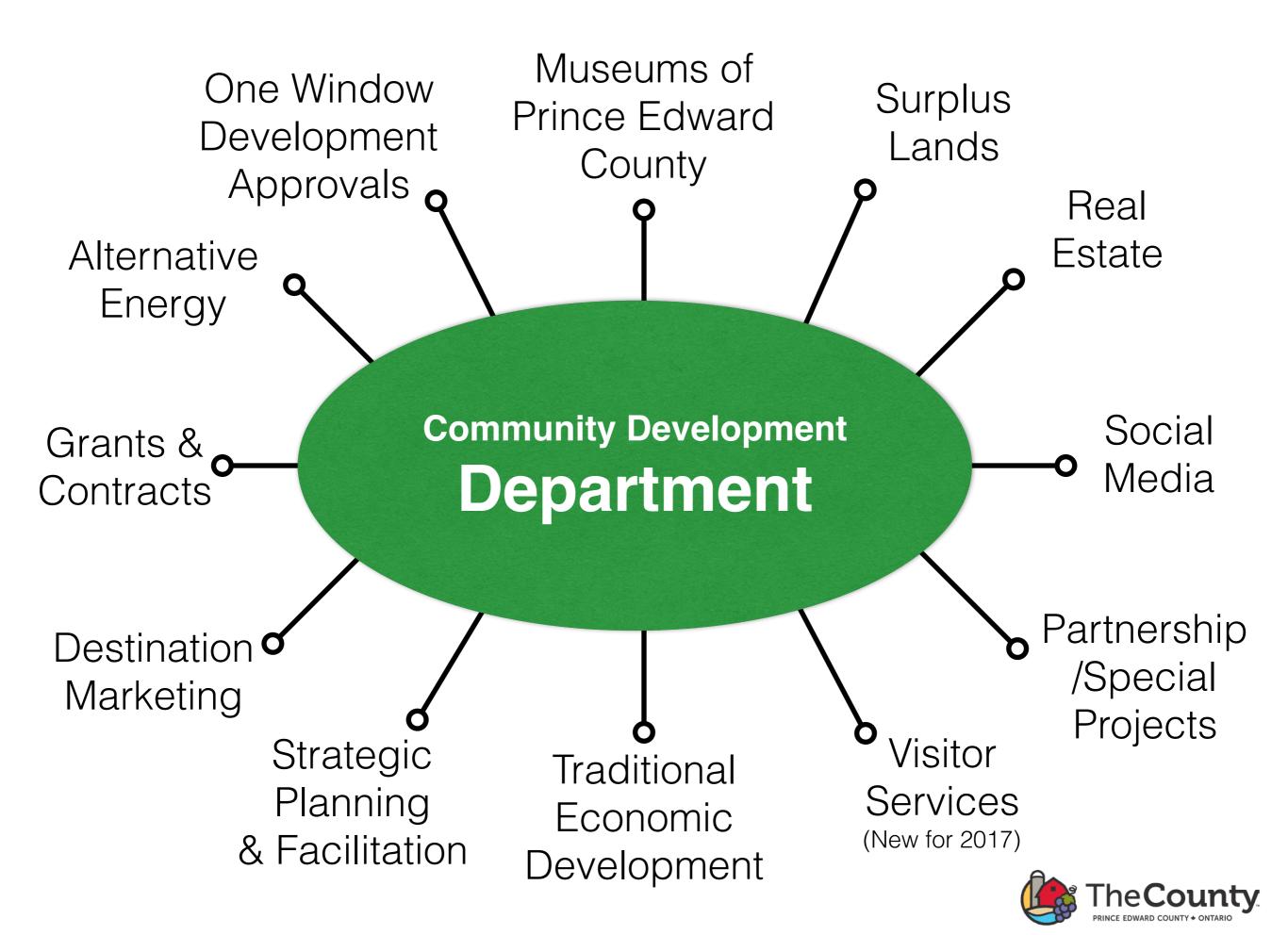


# Community & Economic Development Commission (CEDC)

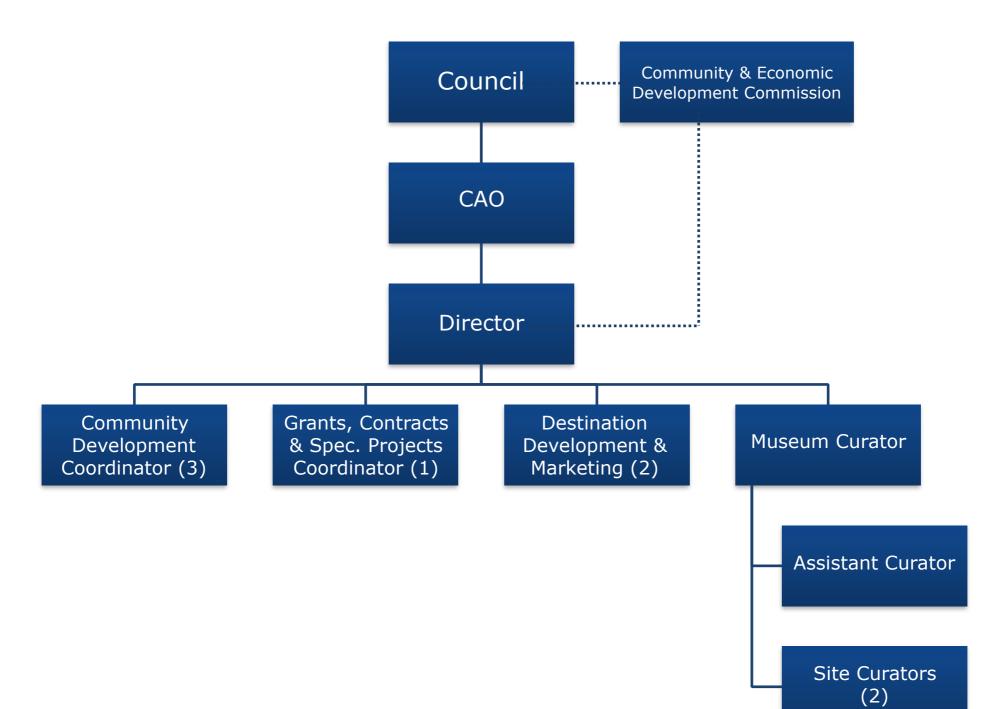
## Why?

- Remove some of the politics
- Omit other distractions
- Tap into business/sector expertise
- Fast decision-making, at pace of business





# Department Structure





## Questions so far?



# **Priorities:**

 "A Supportive Environment for Business and Investment"

- Community Development Strategic Plan

 "Business-Friendly Environment: Continue to grow and diversify our economy into areas where we have a competitive advantage"

- Council's Corporate Strategic Plan



# Focus on Traditional Manufacturing?

- Efforts to attract 'factory jobs'
- Competition is fierce
- May not have a competitive advantage
- Manufacturing is declining in Ontario = losing battle



## Entrepreneurs Building a New Life



# A New Approach.

- Creative Economy in Rural Ontario
- Understanding a growing market potential.

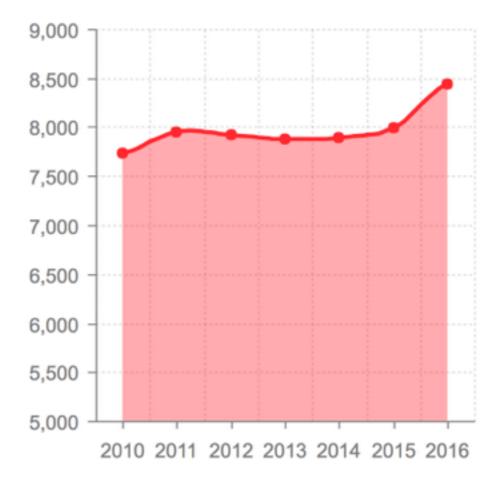


# A New Approach.

### **Employment & Labour**

| <b>Business Size</b> | 2013  | 2016  |
|----------------------|-------|-------|
| Self Employed        | 1,049 | 1,894 |
| 1-4 Employees        | 505   | 500   |
| 5-9 Employees        | 181   | 171   |
| 10-19 Employees      | 93    | 116   |
| 20-49 Employees      | 61    | 48    |
| 50-99 Employees      | 12    | 19    |
| 100-199              | 5     | 6     |
| 200-499              | 1     | 1     |
| 500+                 | 0     | 0     |
| Total                | 1,907 | 2,755 |

# of County Jobs 2006-2016





# "The County"

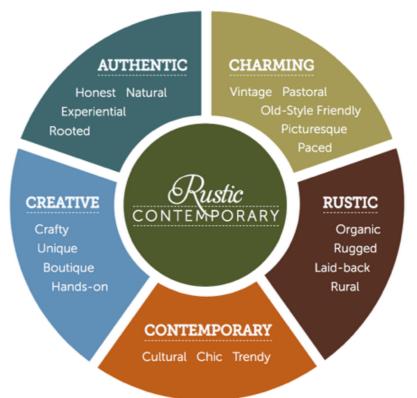
- 2013 comprehensive rebranding exercise
- "To build greater awareness of The County's lifestyle and visitor experience to attract new residents, visitors and investment opportunities.
   Leveraging the equity that The County brand has developed to help achieve our strategic objectives."





# "The County"

- "The County" brand identity needed to come first and become the foundation of everything else we did.
- But what next?





# Typical Problems.

- Municipal Site that is difficult to navigate
- Brochure at front desk and events
- Trade Shows that take a large amount of time and resources
- Social Media that hasn't been updated or monitored



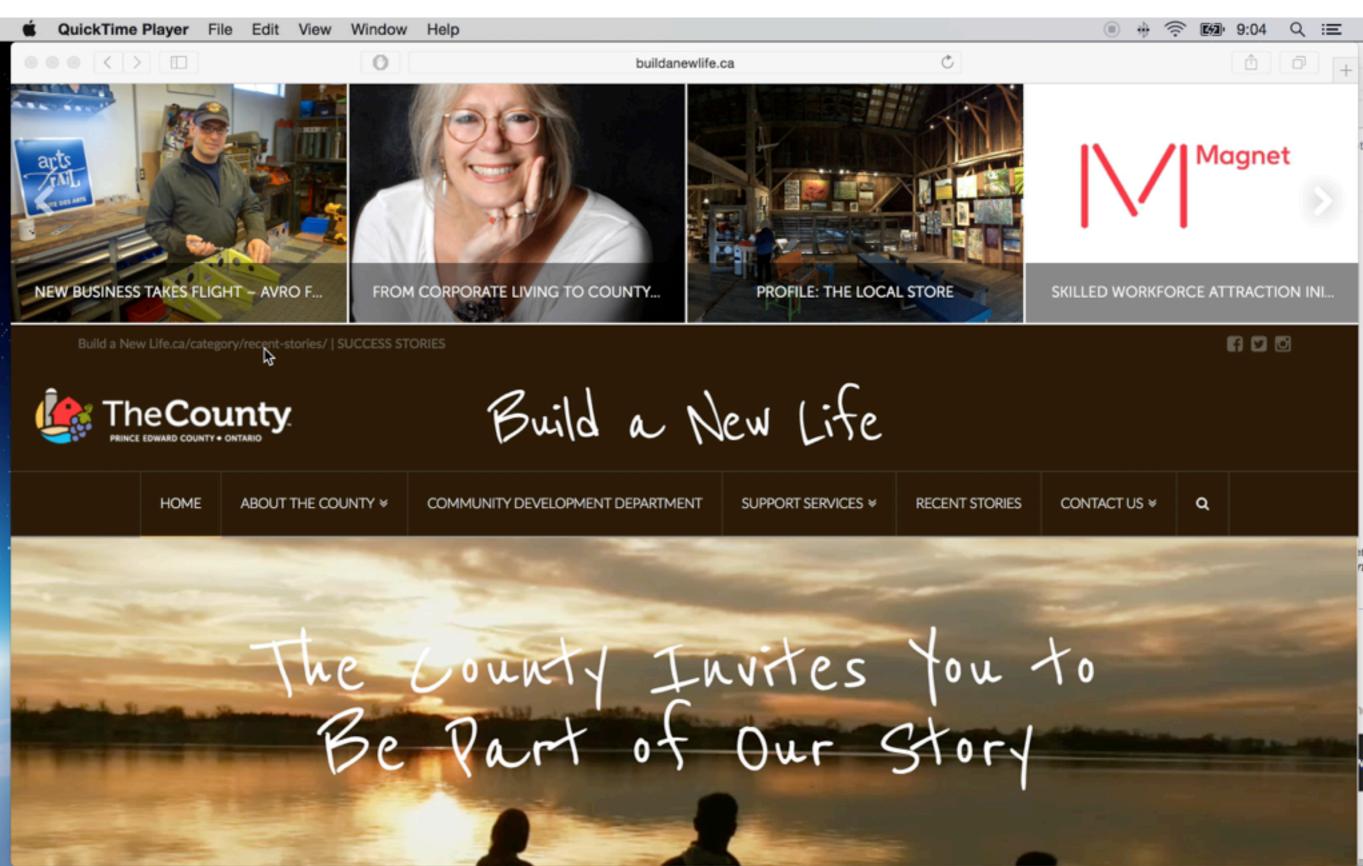


# Typical Problems.

- Is it all working?
- Do you know your return on investment? (ROI?)
- Can you report on it?







THE RELEASE OF THE COURT AND TO THE RELAX TO THE THE COURT AND THE RELAX TO THE THE COURT AND THE RELAX TO TH

### Lead Generation

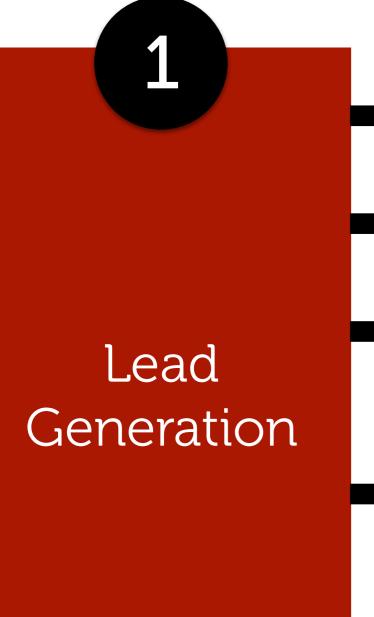
Content Generation

2

## Measuring Performance

3





- Your region's unique qualities
- Establishing your target audience
- Best way to reach that audience (digital)
- What Happens when you catch them? (CRM)
- How do you nurture that relationship?



# **Reach Your Audience**



ONTARIO

Google<sup>®</sup> AdWords





July 6 at 3:00pm - th

Six months age April & Sarah had no idea they would own/operate a motel in The County.

http://buildanewilfe.ca/sportsman-motel/



Sportsman Motel - The New "Moteliers" - Build a New Life

In Spring 2016 April Brown and Sarah Sklash purchased The Sportsman Motel on the Loyalist Parkway route to (and from) the Glenors Ferry. The old motel at the... RUEDANEWLIFE CA.



# **Reach Your Audience**



### Google Adwords

- Social Media/Contests
- Newsletters
- **Organic Search**

## But how do we stand out?



# **Become the Authority**

- Becoming a Content
   Authority
- Sharing your success: Entrepreneurial stories
  - Becoming an online resource

Content

Generation

All about Search Engine Optimization (SEO)



Six months ago April & Sarah had no idea they would own/operate a motel in The County.

http://buildanewlife.ca/sportsman-motel/

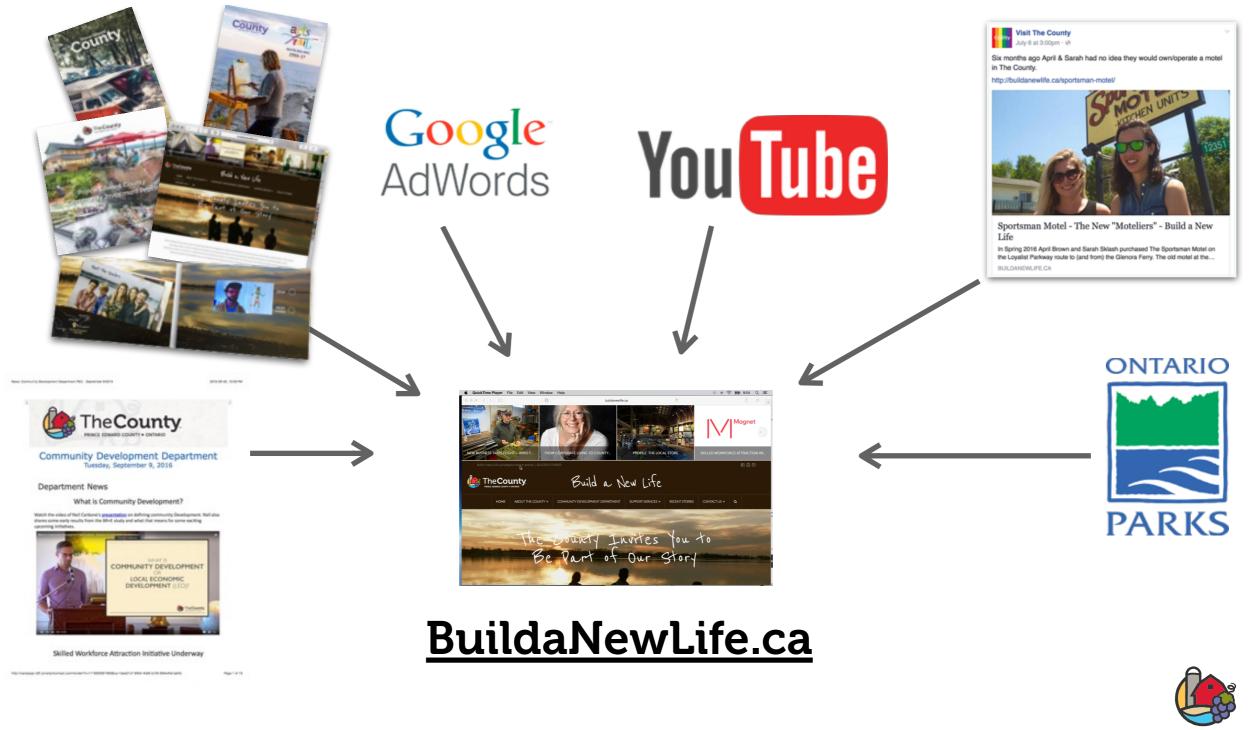


Sportsman Motel - The New "Moteliers" - Build a New Life In Spring 2016 April Brown and Sarah Sklash purchased The Sportsman Motel on the Loyalist Parkway route to (and from) the Glenora Ferry. The old motel at the....

- **19,564** reached through
   Facebook organically
- 175 Likes
- 84 shares
- 3,300 connected to the blog
   & <u>buildanewlife.ca</u>

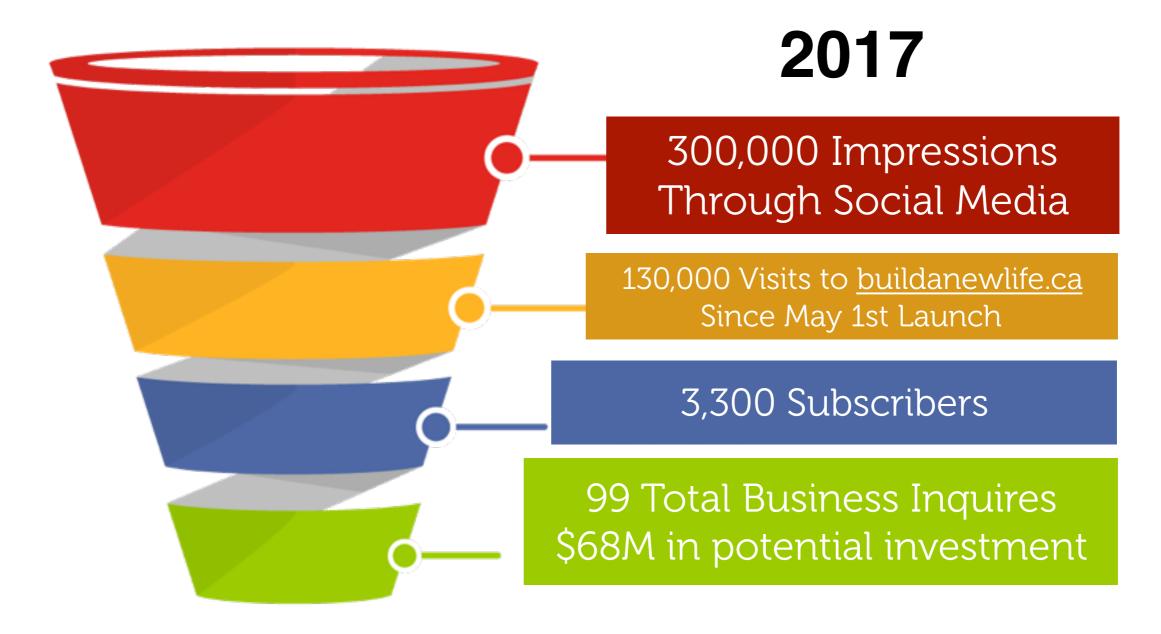


# **Become the Authority**





# Build a New Life - 'Sales Funnel'





### **Business Startup or Relocation Inquires**

Fall 2016 to present

| TOTAL DEALS  |                         | TOTAL DEAL VALUE                    |  | avc deal value \$610,875 |             | \$4,705,000 |            | AVG EXPECTED<br>\$130,6 |                |
|--|-------------------------|-------------------------------------|--|--------------------------|-------------|-------------|------------|-------------------------|----------------|
| Deals Pipeline List                                      |                         |                                     |  |                          |             |             |            | P                       | age 1 of 2 🗭 🔸 |
| DEAL NAME  | SALES REP               | STAGE                               | SOURCE                                     | VALUE                    | PROBABILITY | EXP VALUE   | CREATED DT | CLOSED DT               | DAYS IN STAGE  |
| County Pacifican   | Cross                   | Resolved Inquiry                    | Digital Campaign                           | \$6500.00                | 0%          | \$0.00      | 05/24/2017 | 05/24/2017              | 4              |
| Nurtis for a Yurtis                                      | Crow                    | Resolved Inquiry                    | Digital Campaign                           | \$250000.00              | 0%          | \$0.00      | 03/30/2017 | 04/29/2017              | 0              |
| Nerson Traffic   | Crease                  | Referred to/from Planning           | Digital Campaign                           | \$50000.00               | 5.0%        | \$25000.00  | 02/21/2017 | 05/31/2017              | 78             |
| Non-Car Detailing Business moving here                   | Cross                   | Referred for Funding                | Digital Campaign                           | \$50000.00               | 50%         | \$25000.00  | 03/20/2017 | 06/30/2017              | 78             |
| Paul Safarikinako Narthern Leve Co.                      | Creek                   | Resolved Inquiry                    | Digital Campaign                           | \$50000.00               | 50%         | \$25000.00  | 02/24/2017 | 03/26/2017              | 0              |
| Inarting a 888   | Creek                   | Resolved Inquiry                    | Digital Campaign                           | \$500000.00              | 0%          | \$0.00      | 06/02/2017 | 06/02/2017              | 0              |
| Mastic Preserves   |                         | Inquiry Stage                       | Digital Campaign                           | \$\$00000.00             | 0%          | \$0.00      | 06/05/2017 | 06/05/2017              | 0              |
| Mayne Coghlan Dr. Wayne Coghlan<br>Ohingmatter           | Creek.                  | Resolved Inquiry                    | Digital Campaign                           | \$100000.00              | 0%          | \$0.00      | 04/07/2017 | 05/07/2017              | 0              |
| MMI Tracting   | Creek                   | Resolved Inquiry                    | Digital Campaign                           | \$250000.00              | 50%         | \$125000.00 | 03/28/2017 | 04/27/2017              | 0              |
| Balary   | Rental .                | Resolved Inquiry                    | Referral                                   | \$100000.00              | 85%         | \$85000.00  | 10/04/2016 | 04/30/2017              | 248            |
| 885; Chicker open pit Carrying Place                     | Creek                   | Booked Meeting                      | Referral                                   | \$0.00                   | 0%          | \$0.00      | 01/12/2017 | 06/30/2017              | 148            |
| Bod and Breakfact with extiluitidings rund<br>reperforms | Remain                  | Referred to/from Planning           | Called-in                                  | \$0.00                   | 75%         | \$0.00      | 01/19/2017 | 07/31/2017              | 141            |
| Calls and relevation                                     | Rental .                | Resolved Inquiry                    | No Leadsource Used                         | \$250000.00              | 50%         | \$125000.00 | 11/09/2016 | 11/09/2016              | 212            |
| Calls and arise har in desertioner Picture               | No. of Concession, Name | Waiting for Feedback from<br>Client | Referral                                   | \$0.00                   | 50%         | \$0.00      | 01/23/2017 | 01/23/2017              | 130            |
| Catte Vandermeuter Breakry                               | Rental I                | Inquiry Stage                       | CDD email                                  | \$200000.00              | 50%         | \$100000.00 | 06/07/2017 | 06/07/2017              | 2              |
| Conting School   | Renaul .                | Secured Property                    | Networking Event                           | \$150000.00              | 100%        | \$150000.00 | 11/09/2016 | 03/31/2017              | 36             |
| Care Econese Spa and Melliness                           | Cross                   | Inquiry Stage                       | Partner Organization                       | \$250000.00              | 0%          | \$0.00      | 06/06/2017 | 06/06/2017              | 3              |
| Eautily Productions                                      | Creek                   | Booked Meeting                      | Subscribed from Blog o<br>Build a New Life | on \$100000.00           | 100%        | \$100000.00 | 12/02/2016 | 04/30/2017              | 189            |
| Architectural Relayegher                                 | Normal Victoria         | Waiting for Feedback from<br>Client | Referral                                   | \$100000.00              | 75%         | \$75000.00  | 09/16/2016 | 12/31/2016              | 266            |
| BBB Trachage   | Create                  | Resolved Inquiry                    | Digital Campaign                           | \$250000.00              | 50%         | \$125000.00 | 03/28/2017 | 04/27/2017              | 0              |
| Baltery  | Remark .                | Resolved Inquiry                    | Referral                                   | \$100000.00              | 85%         | \$85000.00  | 10/04/2016 | 04/30/2017              | 248            |
| MG Chicken ages pit Carrying Place                       | Creat                   | Booked Meeting                      | Referral                                   | \$0.00                   | 0%          | \$0.00      | 01/12/2017 | 06/30/2017              | 148            |



# **Become the Authority**

### **Content Generation**

- Updated content
- Regular blog postings (weekly)
- Strategic key word use
- Share through Social Media
- Always point back to <u>BuildaNewLife.ca</u>
- Build traffic and sing-ups through events, contests, traditional & earned media



THE RELEASE OF THE COURT AND TO THE RELAX TO THE THE COURT AND THE RELAX TO THE THE COURT AND THE RELAX TO TH

### Lead Generation

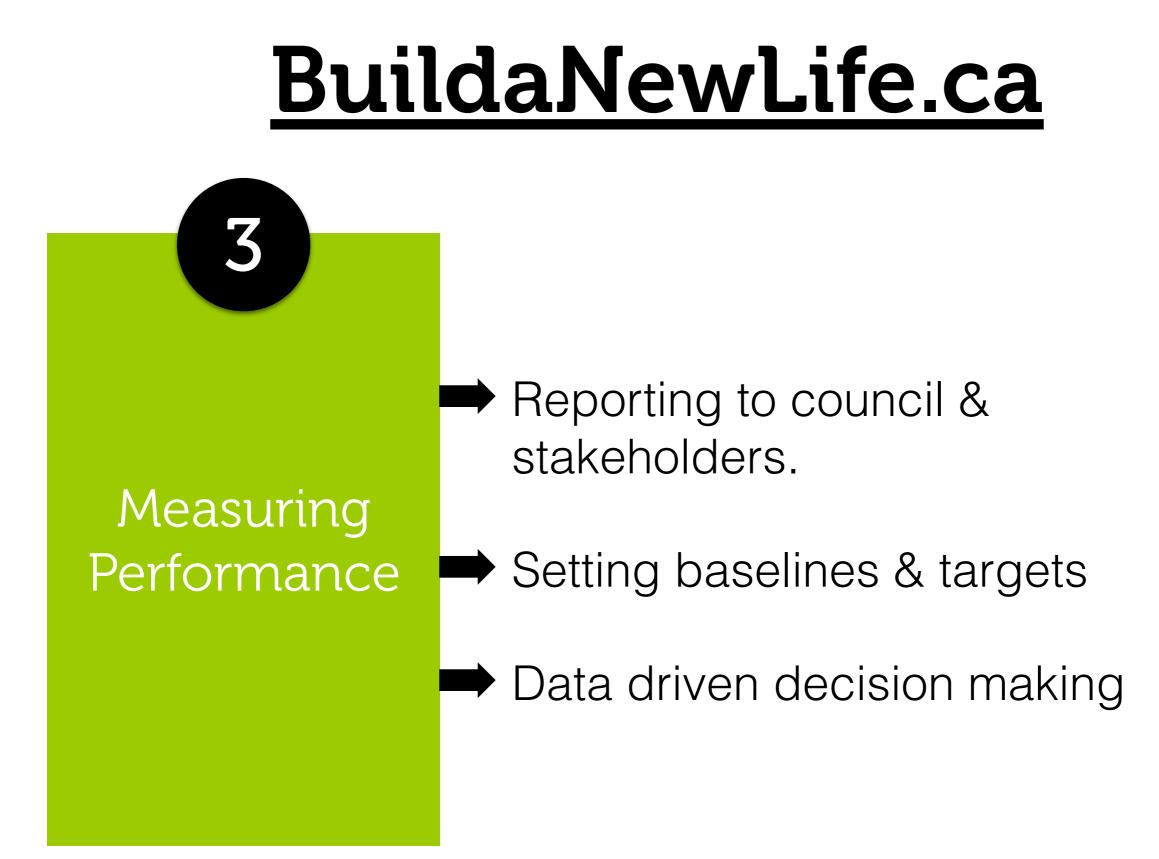
Content Generation

2

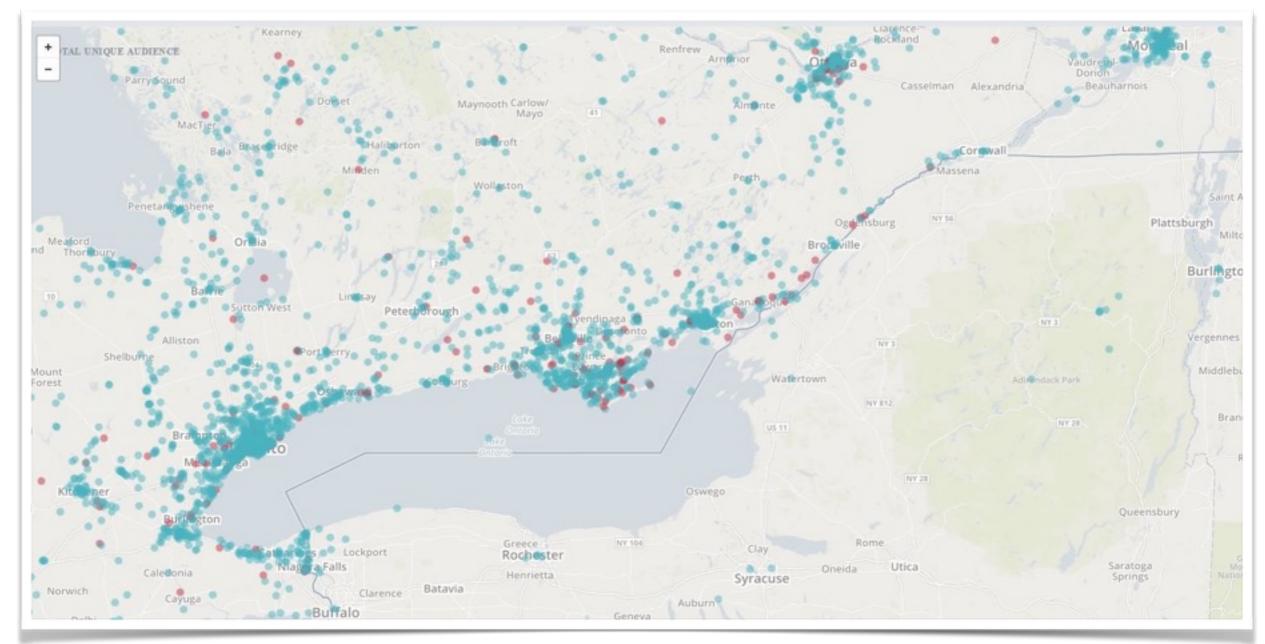
## Measuring Performance

3



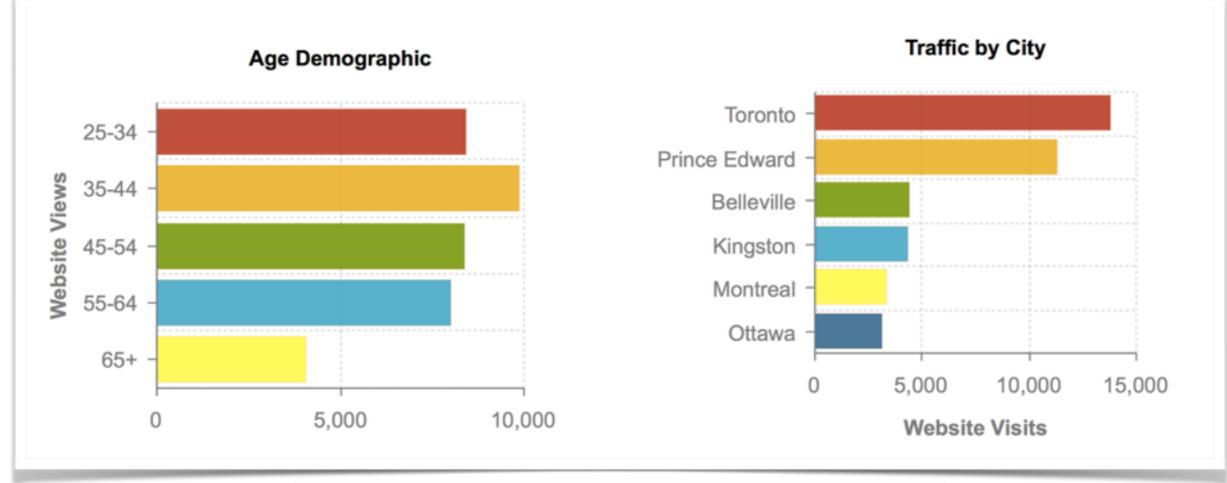






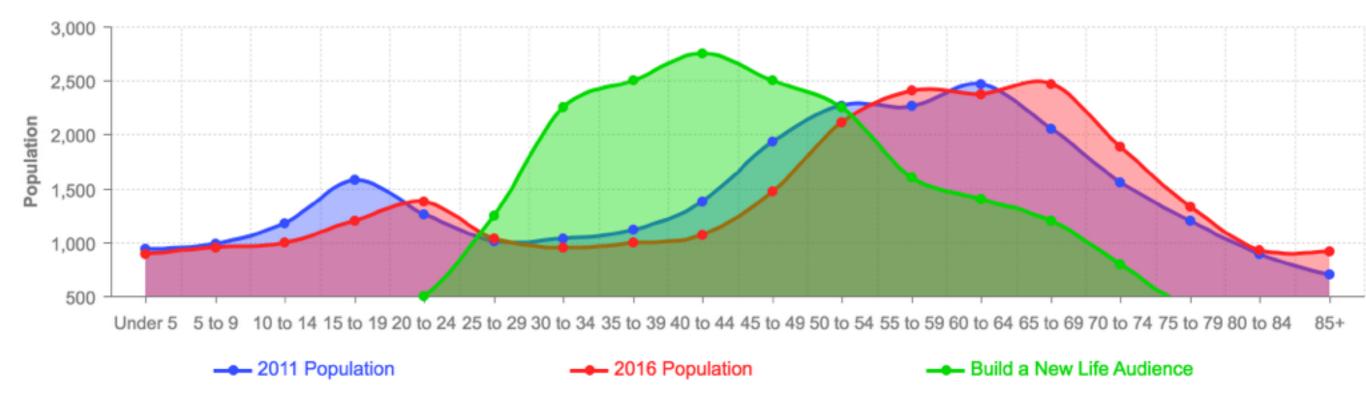
#### **Mobile Analytics**













### **Business Startup or Relocation Inquires**

Fall 2016 to present

| TOTAL DEALS  |                         | TOTAL DEAL VALUE                    |  | avc deal value \$610,875 |             | \$4,705,000 |            | AVG EXPECTED<br>\$130,6 |                |
|--|-------------------------|-------------------------------------|--|--------------------------|-------------|-------------|------------|-------------------------|----------------|
| Deals Pipeline List                                      |                         |                                     |  |                          |             |             |            | P                       | age 1 of 2 📻 🔸 |
| DEAL NAME  | SALES REP               | STAGE                               | SOURCE                                     | VALUE                    | PROBABILITY | EXP VALUE   | CREATED DT | CLOSED DT               | DAYS IN STAGE  |
| County Pacifican   | Cross                   | Resolved Inquiry                    | Digital Campaign                           | \$6500.00                | 0%          | \$0.00      | 05/24/2017 | 05/24/2017              | 4              |
| Nurtis for a Yurtis                                      | Crow                    | Resolved Inquiry                    | Digital Campaign                           | \$250000.00              | 0%          | \$0.00      | 03/30/2017 | 04/29/2017              | 0              |
| Nerson Traffic   | Crease                  | Referred to/from Planning           | Digital Campaign                           | \$50000.00               | 5.0%        | \$25000.00  | 02/21/2017 | 05/31/2017              | 78             |
| Non-Car Detailing Business moving here                   | Cross                   | Referred for Funding                | Digital Campaign                           | \$50000.00               | 50%         | \$25000.00  | 03/20/2017 | 06/30/2017              | 78             |
| Paul Safarikinako Narthern Leve Co.                      | Creek                   | Resolved Inquiry                    | Digital Campaign                           | \$50000.00               | 50%         | \$25000.00  | 02/24/2017 | 03/26/2017              | 0              |
| Inarting a 888   | Creek                   | Resolved Inquiry                    | Digital Campaign                           | \$500000.00              | 0%          | \$0.00      | 06/02/2017 | 06/02/2017              | 0              |
| Mastic Preserves   |                         | Inquiry Stage                       | Digital Campaign                           | \$\$00000.00             | 0%          | \$0.00      | 06/05/2017 | 06/05/2017              | 0              |
| Mayne Coghlan Dr. Wayne Coghlan<br>Ohingmatter           | Creek .                 | Resolved Inquiry                    | Digital Campaign                           | \$100000.00              | 0%          | \$0.00      | 04/07/2017 | 05/07/2017              | 0              |
| MMI Tracting   | Creek                   | Resolved Inquiry                    | Digital Campaign                           | \$250000.00              | 50%         | \$125000.00 | 03/28/2017 | 04/27/2017              | 0              |
| Balary   | Rental .                | Resolved Inquiry                    | Referral                                   | \$100000.00              | 85%         | \$85000.00  | 10/04/2016 | 04/30/2017              | 248            |
| 885; Chicker open pit Carrying Place                     | Creek                   | Booked Meeting                      | Referral                                   | \$0.00                   | 0%          | \$0.00      | 01/12/2017 | 06/30/2017              | 148            |
| Bod and Breakfact with extiluitidings rund<br>reperforms | Remain                  | Referred to/from Planning           | Called-in                                  | \$0.00                   | 75%         | \$0.00      | 01/19/2017 | 07/31/2017              | 141            |
| Calls and relevation                                     | Rental .                | Resolved Inquiry                    | No Leadsource Used                         | \$250000.00              | 50%         | \$125000.00 | 11/09/2016 | 11/09/2016              | 212            |
| Calls and arise har in desertioner Picture               | No. of Concession, Name | Waiting for Feedback from<br>Client | Referral                                   | \$0.00                   | 50%         | \$0.00      | 01/23/2017 | 01/23/2017              | 130            |
| Catte Vandermeuter Breakry                               | Rental I                | Inquiry Stage                       | CDD email                                  | \$200000.00              | 50%         | \$100000.00 | 06/07/2017 | 06/07/2017              | 2              |
| Conting School   | Renaul .                | Secured Property                    | Networking Event                           | \$150000.00              | 100%        | \$150000.00 | 11/09/2016 | 03/31/2017              | 36             |
| Care Econese Spa and Melliness                           | Cross                   | Inquiry Stage                       | Partner Organization                       | \$250000.00              | 0%          | \$0.00      | 06/06/2017 | 06/06/2017              | 3              |
| Eautily Productions                                      | Creat                   | Booked Meeting                      | Subscribed from Blog o<br>Build a New Life | on \$100000.00           | 100%        | \$100000.00 | 12/02/2016 | 04/30/2017              | 189            |
| Architectural Relayegher                                 | Normal Victoria         | Waiting for Feedback from<br>Client | Referral                                   | \$100000.00              | 75%         | \$75000.00  | 09/16/2016 | 12/31/2016              | 266            |
| BBB Trachage   | Create                  | Resolved Inquiry                    | Digital Campaign                           | \$250000.00              | 50%         | \$125000.00 | 03/28/2017 | 04/27/2017              | 0              |
| Baltery  | Renaul .                | Resolved Inquiry                    | Referral                                   | \$100000.00              | 85%         | \$85000.00  | 10/04/2016 | 04/30/2017              | 248            |
| MG Chicken ages pit Carrying Place                       | Creat                   | Booked Meeting                      | Referral                                   | \$0.00                   | 0%          | \$0.00      | 01/12/2017 | 06/30/2017              | 148            |



### **Business Startup or Relocation Inquires**

Fall 2016 to present

| TOTAL DEALS  | TOTAL DEAL VALUE |                    | 1VG DEAL VALUE |      | TAL EXPECTED VALUE | AVG EXPECTED V |              |
|--|------------------|--------------------|----------------|------|--------------------|----------------|--------------|
| Deals Pipeline List  |                  |                    |                |      |                    |                | e 1 of 2 🔶 🔿 |
|  |                  |                    |                |      |                    |                |              |
|  |                  |                    |                |      |                    |                |              |
|  |                  |                    |                |      |                    |                |              |
|  |                  |                    |                |      |                    |                |              |
|  | 6 DOV            | Digital Campaign   | hataal         |      |                    |                |              |
|  | • 0 11EV         | V OF It            | elocated       |      |                    |                |              |
|  |                  |                    |                |      |                    |                |              |
|  |                  |                    |                |      |                    |                |              |
|  |                  |                    |                |      |                    |                |              |
|  | . 20             | autro              | d or over      | and  | lina               |                |              |
|  | ' 20 au          | quire              | d or exp       | aliu | llig               |                |              |
|  |                  | Referral           | \$0.00         |      | \$0.00             |                |              |
|  |                  |                    |                |      |                    |                |              |
|  | Resolved Inquiry | No Leadsource Used |                |      |                    |                |              |
| Calls and along har in discontance Parison   | · 5 ope          | ening              | soon           |      |                    |                |              |
| Calls Summer Breaky  | Inquiry Stage    | CDD email          | \$200000.00    |      |                    |                |              |
| Contrary Sectored  |                  |                    |                |      |                    |                |              |
| Core Courses they and Wellinson  |                  |                    |                |      |                    |                |              |
|  |                  |                    |                |      |                    |                |              |
| An electron of the second second   |                  |                    |                |      |                    |                | 266          |
|  |                  |                    |                |      |                    |                |              |
| No. of Concession, State of Co |                  |                    |                |      |                    |                |              |
| $\{0,1\} \subseteq \{1,2,3,\dots,n\} \in \mathbb{R} \times \{1,2,\dots,n\} \in \mathbb{R} \times \{1,2,\dots,n\} \in \mathbb{R} \times \{1,2,\dots,n\}$  |                  |                    |                |      |                    |                |              |



## Measuring Performance

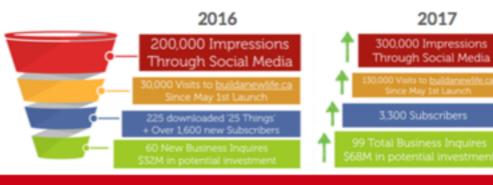
- Hatchbuck (CRM)
- Google Analytics/user identification
- Mobile device detection
- Sales funnel approach
- Baseline data and target-setting



2017 Highlights

#### **Community Development Department**

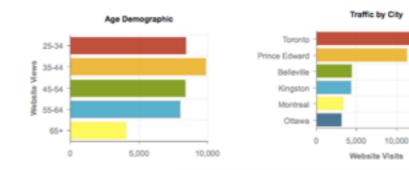




#### BuildaNewLife.ca Investment & Resident Attraction Impressions & Website Visits

"The "Build a new life" website was guiding us all the way through our journey. The decision to finally move and start a business came in one of those nights reading all the inspiring stories. The realization that life could be fulfilling outside the city had become too strong to be ignored." -Paula, Caju Winds

#### Initiative/Project Based **Key Performance Indicators**



\$738K Picton Water Treatment Plant Upgrades \$10k Celebrate Canada \$16k Tourism Ambassador Program \$23K Public Transit Fund \$25k Ameliasburgh Museum Public Washrooms \$133K Benson Park Rehabilitation \$15K Millennium Trail Wetlands Section \$995K Picton Heights Watermain

15,000

\$1.9M Total Grants Secured by CDD Department

Winter

Fall 2016-17 Series: 272 Business Owners Attended 11 Workshops Completed



| Projects                           |     | 20  | 13  | 3      |        |      | 2014           |    |      |        |          | 2015  |                |       |      | 2016           |             |     |                |    | 2018  |       |       |     |
|------------------------------------|-----|-----|-----|--------|--------|------|----------------|----|------|--------|----------|-------|----------------|-------|------|----------------|-------------|-----|----------------|----|-------|-------|-------|-----|
|                                    | Q1  | Q2  | Q3  | Q4     | Q1     | Q2   | Q3             | Q4 | Q1   | Q2     | Q3       | Q4    | Q1             | Q2    | Q3   | Q4             | Q1          | Q2  | Q3             | Q4 | Q1    | Q2    | Q3    | Q4  |
| Community Dev'pt Strategic Plan    | Sta | udy | P   | lannir | ng     |      |                |    |      |        |          |       |                | Imple | emen | tation         |             |     |                |    |       |       |       |     |
| New County Branding                |     | St  | udy | P      | lannir | ng - |                | Im | plem | entati | on       |       |                |       |      |                |             |     |                |    |       |       |       |     |
| Investment Attraction Initiative   |     |     |     |        |        |      | Study Planning |    |      |        |          |       |                |       |      | Impl           | lementation |     |                |    |       |       |       |     |
| Downtown Revitilization            |     |     |     |        |        |      | Study Planning |    |      |        |          |       | Implementation |       |      |                |             |     |                |    |       |       |       |     |
| Picton Harbour Vision              |     |     |     |        |        |      | Study          |    |      |        | Planning |       |                |       |      | Implementation |             |     |                |    |       |       |       |     |
| Council's Corporate Strategic Plan |     |     |     |        |        |      |                |    |      |        |          | Study | r              |       |      |                |             |     | Implementation |    |       |       |       |     |
| Development Framework              |     |     |     |        |        |      |                |    |      |        | Study    |       |                |       |      | Implementation |             |     |                |    |       |       |       |     |
| New Visitor Services Roll Out      |     |     |     |        |        |      |                |    |      |        |          |       | Ste            | udy   |      |                |             |     |                |    |       |       |       |     |
| Wayfinding Signage Development     |     |     |     |        |        |      |                |    |      |        |          |       |                |       |      | Stu            | idy         |     |                |    | Imple | ment  | ation |     |
| Accomodation Study                 |     |     |     |        |        |      |                |    |      |        |          |       |                |       |      |                | Sta         | ybe |                |    | 1     | pleme | entat | ion |





Employers

600% 200% 200%

"The Wordpress Workshops were amazing. I thought the two sessions format worked really well and the presenters were very knowledgable. All around it was exactly what I needed for my business and I would recommend that workshop to anyone." -Heather

#### Survival Workshops

Grants

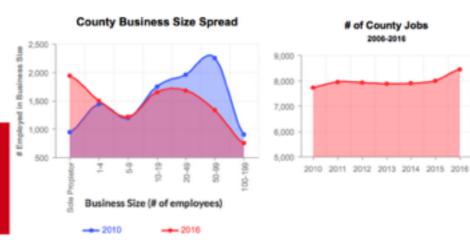
Secured

in 2017

#### SALES - Detached homes sold by month



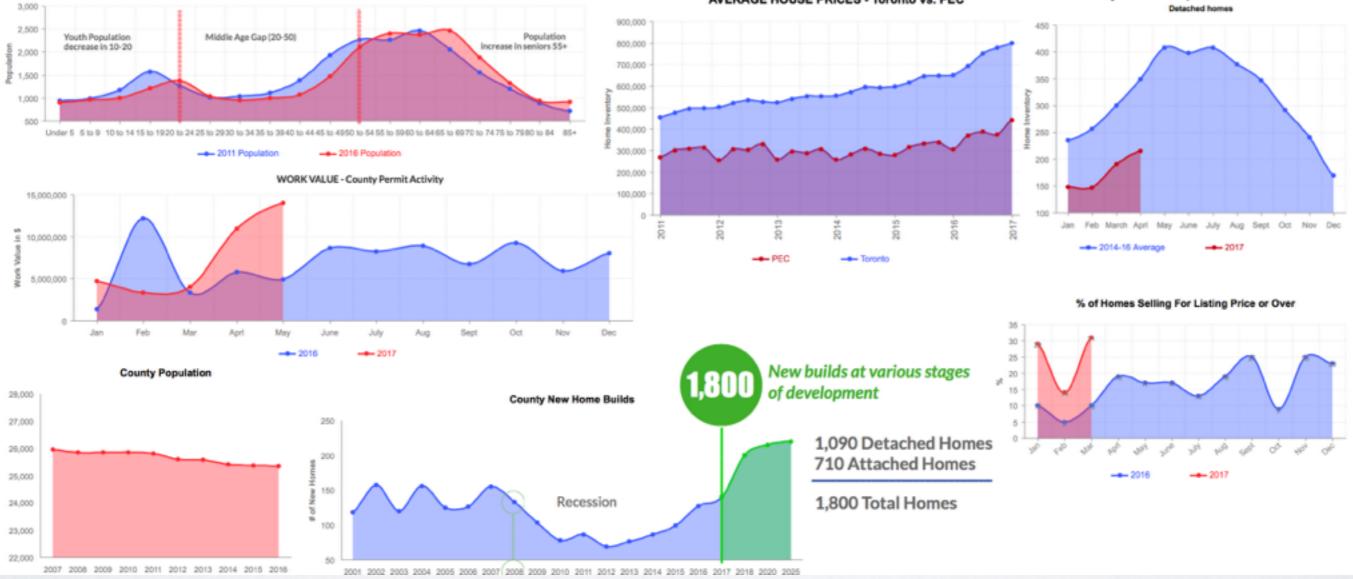
#### High Level Key Performance Indicators





AVERAGE HOUSE PRICES - Toronto vs. PEC

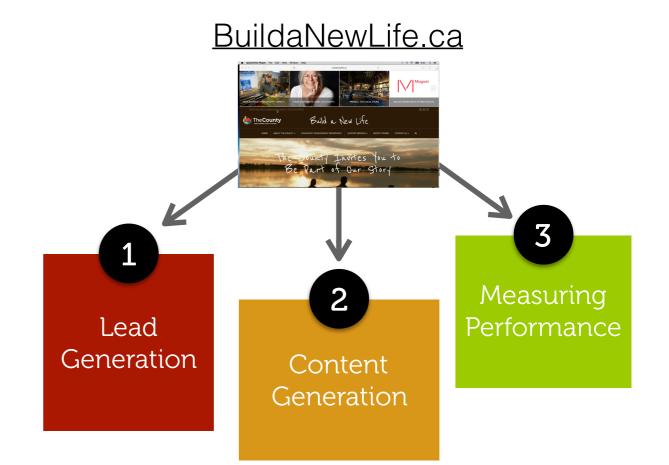
#### Inventory for Sale Snapshot at end of Each Month





# Summary

- 1. Purpose
- 2. Structure
- 3. Mandate
- 4. Approach
  - A. Lead Generation
  - **B.** Content Generation
  - C. Performance Measurement





## Thank You

#### Questions?

#### **Neil Carbone**

Director of Community Development <u>ncarbone@pecounty.on.ca</u> 613.476.2148 ext. 2501

#### **Trevor Crowe**

Community Development Coordinator <u>tcrowe@pecounty.on.ca</u> 613.476.2148 ext. 2504

